

Fall 2012



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KSHA Office
838 East High Street
Suite 263
Lexington, KY 40502
1-800-837-2446
FAX 1-888-729-3489
kshaoffice@ksha.info
www.ksha.info



KSHA Communicator

2013 Convention News

What happens every February and is overcome with nearly 2,000 females with a few brave men in the mix and never ceases to be at the same time as the UK vs TN Men's Basketball game? That's right, it's the 2013 annual KSHA Convention held in Lexington, Kentucky! Can you believe it's that time of year again and the planning is already underway? The Convention will be held in Lexington beginning February 27 and concluding March 2. The Convention committee is currently in the process of recruiting great speakers to make your Convention experience a great one. In our highly techno savvy world in which we live, we want things done faster, better and more efficient; so we ask you, are you "HD" compatible? Are you **Highly Developed, Highly Diverse, and Highly Defined With Your Communication?** As you work with your patients it's a good question to ask yourself to ensure that the population you serve is receiving the best services. Come for our fantastic Convention, fabulous shopping and share it with your friends. We ask you to mark your calendars and get ready for the upcoming Convention as we all learn how to be more "HD" compatible.



Heather Gaddis
Ann Miller
Co-Convention Directors

2013 KSHA Convention

February 27 – March 2
Lexington Convention Center and Hyatt Regency

Call for Papers!

Submission
Deadline
September 15, 2012

Complete details
available online at
www.ksha.info

2013 KSHA
CONVENTION

ARE YOU

Highly Developed,
Highly Diverse,
Highly Defined



WITH YOUR COMMUNICATION?

Hotel Reservations: Hyatt Regency 1-800-233-1234 toll free or 1-859-253-1234 direct

A special room rate of \$146 per night will be available until February 6, 2013
or until the room block is sold out. Whichever occurs first.

For more information, please visit www.ksha.info, call 800-837-2446 or email us at kshaoffice@ksha.info.

A Look At The Future



Eleanor Roosevelt once stated, "The future belongs to those who believe in the beauty of their dreams." This inspiring quote possesses great applicability to KSHA and the professions of speech-language pathology and audiology. Not only have our professions empowered individuals with communication disorders to acknowledge the benefit of self-efficacy and aspiring to achieve goals to overcome adversity, but we can acknowledge the importance of looking to the future and striving toward growth and advancement. I am eager to begin service to KSHA as President, and I am looking forward to helping KSHA maintain its commitment to support the provision of quality services to persons with communication disorders and their families. The purpose of this article is to highlight some of KSHA's recent achievements and to identify areas of growth that will serve as the focus of KSHA's efforts for the upcoming year.

A Look at the Present

As KSHA looks toward the future, let us first celebrate a few of the Association's accomplishments. KSHA has experienced growth in varied domains over the course of the past year. KSHA membership has increased by six percent over the year with membership presently consisting of 1,671 members. KSHA's adoption of a Student Membership Initiative entailing provision of membership to students at no cost, distribution of free t-shirts, presentations at universities by KSHA Executive Council members, and efforts to involve students at Convention through introduction of the KSHA PRAXIS Bowl resulted in noteworthy growth as student membership increased from 108 to 281 student members. In addition, KSHA experienced growth in the sense that attendance at the 2012 KSHA Convention exceeded expectations with approximately 1,280 individuals in attendance. This reflects an increase of 210 attendees from the 2011 Convention.

KSHA also awarded scholarships to students pursuing degrees in Communication Disorders and awarded Professional Development/Research Grants to members. Given the present economic conditions, KSHA members should be pleased with not only the fact that our Association remains committed to awarding monetary contributions to its members, but that KSHA continues to demonstrate financial stability through strategic investments and management.

A Vision for the Future

In order for KSHA to continue its rich tradition of professional service, we must continue our efforts to "promote and support the highest standards for professionals in Speech-Language Pathology and Audiology, provide professional development, and advocate for legislation and regulations necessary for members to provide quality care for individuals with communication disorders." My primary focus for KSHA this year includes efforts in advocacy, updating Association policy documents, and improving communication with members. In this article, I will briefly describe goals related to advocacy and policy revision.

Advocacy

Reimbursement issues serve as one of the areas of advocacy KSHA hopes to pursue this year. In June, KSHA secured representation on the Technical Advisory Committee on Therapy Services as two members Linda Gregory and Sherry Hoza received appointments. This committee was established through KRS 205.590 and is charged with "advising the Advisory Council for Medical Assistance with

respect to the administration of the medical assistance program and in performing the function of peer review." The Technical Advisory Committee on Therapy Services, comprised of PT, OT and SLP representatives, is working to improve the reimbursement process for therapists in rehabilitation sciences. One of the initiatives KSHA will promote this year is the designation of speech-language pathologists as qualified Medicaid providers across settings and to increase consistencies in reimbursement rates. At present, KSHA is working to establish a Reimbursement Special Committee to work under the leadership of Linda Gregory and Sherry Hoza to provide information regarding reimbursement to the Technical Advisory Committee.

In addition to advocacy on the Technical Advisory Committee on Therapy Services, KSHA will also continue its efforts to secure funding for the Salary Supplement Bill for school-based speech-language pathologists. Passed in the 2010 Regular Legislative Session, the Salary Supplement Bill acknowledges ASHA certification as equivalent to National Board Certification for Teachers and awards school-based speech-language pathologists with a \$2,000 stipend. While school districts may elect to award stipends to their employees, districts are not required to provide the \$2,000 stipend to speech-language pathologists at present as funding was not attached to the Bill. Funding was not initially attached as Kentucky utilizes a biennial budget in which budgets are adopted during even numbered years (i.e., a budget was not adopted in 2011). Due to the downward turn in the economy resulting in numerous budgetary cuts, the political climate during 2012 Regular Legislative Session did not seem conducive for advocacy for funding. Thus, advocacy to obtain funding for the Salary Supplement as a line item in the 2014 budget will serve as another primary focus for advocacy this year. Under the leadership of Past President, Doug Keefe, KSHA has been collecting needed information (e.g., number of school districts currently awarding stipend) for continued advocacy for the Salary Supplement Bill. In addition, members of KSHA's Executive Council recently met with KSHA's Lobbyist to further refine a plan for advocacy. KSHA's advocacy efforts will utilize two approaches: a targeted advocacy plan through formation of a Salary Supplement Special Committee and a grassroots advocacy plan in which all members will be encouraged to advocate for the Salary Supplement Bill in their own community. Please look for more information regarding these plans in KSHA email blasts and in the next *KSHA Communicator*.

Policy Refinement

The development and adoption of a new Strategic Plan will serve as an important goal for KSHA this year. At present, plans for an Executive Council retreat are being made. At retreat, members of Executive Council will consult with an ASHA representative to develop a strategic plan outlining our Association's goals for the next three years. Upon completion of this goal, KSHA's Executive Council will then aim at revision of our Bylaws and Policy and Procedures documents.

Conclusion

As always, KSHA's success will largely depend upon involvement and support from its members. While execution of our plans may be difficult, it is my hope that as a professional organization we will strive for continued refinement and improvement and that we may always see "the beauty of our dreams."

**Kellie C. Ellis, MA, CCC-SLP
President**

Don't Delay – KSHA is Giving Money Away!

2013 Student Awards and Grants Available



It's that time of year again. KSHA student members should consider submitting an application for a research grant or applying for one of the awards listed below. This is a great way to receive support for your educational endeavors relating to our profession. The submission deadline date for all applications and supporting documentation is November 15, 2012.

Any applications and/or documents postmarked after the November 15, 2012 deadline date will be disqualified. Applications are available online at www.ksha.info.

STANLEY and STECKOL AWARDS

The Steckol Memorial Fund and the Bev Stanley Award are awarded by the Scholarship Committee to a graduate student majoring in audiology or speech-language pathology at a university in Kentucky accredited by the Council on Academic Accreditation of the American Speech-Language-Hearing Association. The \$1,500 award is intended to help defray educational costs. The student must demonstrate both academic excellence and need.

RESEARCH GRANTS

Grant money is available! We invite you to apply for available funds to help defray the costs of your research project. If KSHA provides funding for your student research, then you and the research team agree to recognize such support in any presentation or publication pertaining to this research study. The student also agrees to write a comprehensive article for the KSHA Communicator upon completion of the research study.

Need help applying or just have a question?

Please contact Donna Goodlett-Collins at donna.goodlettcollins@brescia.edu.

Dementia Capable Care:

- *One-Day Foundation Course*
- *Two-Day Foundation and Dementia Therapy Applications Course*

ASHA approved
for up to 14
contact hours.

Over 5,000 professionals, including many speech language pathologists, have attended and learned advanced evaluation and treatment skills, effective treatment planning using the Allen Cognitive Levels and Theory of Retrogenesis, how to document and code for maximum reimbursement, and more. Day One establishes a framework for promoting best abilities. Day Two focuses on application of new skills.



dementia
capable care
a CPI specialized offering

Nashville, TN • September 21–22

Union Station Hotel Autograph
1001 Broadway

Indianapolis, IN • October 5–6

Crowne Plaza at Historic Union Station
123 W. Louisiana St.

Course Fee: *One-Day Foundation Course* – \$149; *Two-Day Foundation and Dementia Therapy Applications Course* – \$448
Group discounts available • ASHA Approved • Contact Hours: up to 14

DS172

For complete course information or to register,
visit crisisprevention.com/dcs or call 877.816.4524.

Call for Nominations Due November 15!

Honors of the Kentucky-Speech-Language Hearing Association

The KSHA Honors Committee invites nominations for KSHA Honors of the Association to be awarded at the 2013 Convention in Lexington. For Honors, the individual must be a member of KSHA and have demonstrated "distinguished educational, professional and/or administrative activity or outstanding service to KSHA." The Honors Committee will recommend potential recipients to the KSHA Executive Council which must approve recipients by 2/3 affirmative vote. Please take time to nominate someone you feel should be considered for this award. This award is announced at the Annual Luncheon during the KSHA Convention and is typically presented by the individual who submitted the nomination.

Requested Information

- Brief biographical introduction summarizing education and career activities
- Rationale for why this individual is being nominated

The KSHA-ASHF Clinical Achievement Award

The KSHA-ASHF Clinical Achievement Award for 2013 will be presented to a speech-language pathologist or audiologist in Kentucky for demonstrated contributions to the advancement of knowledge in clinical practice as evidenced by significant recent accomplishment within the past six years in either area. This award is co-sponsored by the Kentucky Speech-Language-Hearing Association (KSHA) and the American Speech-Language-Hearing Foundation (ASHF). The selection from among our state nominees will be made by 2/3 vote of the KSHA Executive Council. The individual selected by KSHA will receive a certificate from ASHF in addition to being named the 2013 Kentucky Clinical Achievement Award Winner. The 2013 recipient will be Kentucky's nominee for the ASHF's National DiCarlo Award for Outstanding Recent Clinical Achievement. The national winner of the DiCarlo Award will receive a recognition plaque and a grant of \$2,000 to further the project(s) upon which the award is based and will be recognized at the 2013 ASHA National Convention. This award is announced at the Annual Luncheon during the KSHA Convention and is typically presented by the individual who submitted the nomination.

Criteria for Award

Our state recipient and the national DiCarlo honoree will be chosen for advancement of knowledge in clinical practice as evidenced by significant accomplishments within the past six years in the advancement of clinical service in speech-language pathology and/or audiology. Nominees are not limited to any particular type of clinical achievement or activity. Some eligible activities or accomplishments include:

- Achievement with a single client or group of clients
- Clinical service programming
- Program development
- Achievement in a state or local organization or government agency activity
- Clinical testing, research or administration

Procedures for Nomination

The Honors Committee and ASHF Board of Directors are totally dependent on the information provided in the nomination document. Thus it is important that the information submitted be as complete and accurate as possible. Nominations will be reviewed solely on the information submitted.

- The nomination should not exceed 10, single-spaced typed pages including any letters of support
- Include nominee's name, professional title, place of employment, address and daytime telephone number
- Description of the outstanding clinical achievement (include information of when and where the specific achievement(s) took place)
- Description of the significance of the recent achievement
- Explanation of how the nominee's actions have advanced knowledge in the area of clinical practice
- Explanation of the nominee's role in the achievement

Certificates of Appreciation from the Kentucky-Speech-Language Hearing Association

The KSHA Honors Committee invites nominations for KSHA Certificates of Appreciation to be awarded at the 2013 Convention in Lexington. For Certificates of Appreciation, these individuals are not KSHA members or SLPs or audiologists, but typically members of the community who are particularly supportive of individuals with communication disorders or of the professions. The Honors Committee will recommend potential recipients to the KSHA Executive Council which must approve recipients by 2/3 affirmative vote. Please take time to nominate anyone you feel should be considered for this award. We invite the recipients to the luncheon at the Convention to receive their award and the person who submitted the nomination will typically present it. There can be more than one award.

Requested Information

- Brief biographical introduction summarizing education and career activities
- Rationale for why this individual is being nominated

**Please email all nominations to
Judy Page at jlpage01@uky.edu by
November 15, 2012**

Executive Council 2012-2013

Kellie Ellis
President

kellie.ellis@eku.edu

Timothy Ball
President-Elect

tim.ball@rowan.kyschools.us

Ann Miller
Past President

foghorn78@fuse.net

Sybil Forsythe
Secretary

sybil.forsythe@familychoicecare.com

Tina Brock
Secretary-Elect

christina.brock@insightbb.com

Jeff Barefoot
Past Secretary

jeffrey.barefoot@wku.edu

Darwin Chapman
Treasurer

pixiegunner@yahoo.com

Mary Gray
Treasurer-Elect

mary.gary@va.gov

Becky Goss
Past Treasurer

mark.goss@insightbb.com

Teresa Bowerman
Tamara Cranfill
Donna Goodlett-Collins

Linda Gregory

Jeff Holbrook

Sherry Hoza

Heather Marlow

Gail Murray

Judy Page

Pearl Payne

Amy Todd

Meet KSHA's New President

My name is Kellie C. Ellis. I am eager to serve as the 2012-2013 KSHA President. I have been working as a speech-language pathologist and have been a KSHA member for the past nine years. I earned my Bachelor's Degree from Eastern Kentucky University, Master's Degree from the University of Cincinnati and am a Doctoral Candidate at the University of Kentucky. At present, I am working as an Assistant Professor and Clinic Director at Eastern Kentucky University. Prior to working in higher education, I practiced as an educational speech-language pathologist for Harlan County Public Schools and provided early intervention services through First Steps. I am looking forward to the upcoming year of helping KSHA maintain its rich tradition of service to our profession.

Kellie C. Ellis
KSHA President

Meet KSHA's New Secretary

My name is Sybil Forsythe, and I am looking forward to serving you as KSHA secretary this upcoming year. I have been a speech-language pathologist for 10 years and earned both my Bachelor's and Master's Degrees from the University of Kentucky. I have experience in a variety of settings including skilled nursing, home health, outpatient, pediatrics, private practice and school. I currently am co-owner of Family Choice Care, a private practice providing Speech, PT and OT. Family Choice also provides non-medical home care to senior citizens. In addition, I also serve as an adjunct professor and clinical supervisor at Eastern Kentucky University. I am married with three children and currently reside in Richmond, Kentucky.

I hope to grow in my new position as secretary and contribute great things to our state association. I would encourage each of you to get involved as there are always volunteer opportunities. KSHA is not only a resource for Kentucky speech-language pathologists and audiologists but is great for networking and for providing a voice for our professions – I sincerely hope that we will serve you in that capacity in this next year.

Sybil Forsythe
KSHA Secretary

Meet KSHA's New Treasurer

My name is Darwin Chapman and I will be the 2012-2013 KSHA treasurer. I have been a member of KSHA for more than 30 years and an SLP at Cardinal Hill Rehabilitation Hospital in Lexington for the past 25 years. I'm looking forward to working with the Board and Executive Council members as well as serving our membership.

Over the past few years, Craven Management Associates, LLC, has helped to guide and assist KSHA into a very good financial position. This strong position will allow us to deal with some of the ups and downs of the economy as we move forward to serve the needs of KSHA members and plan for future conventions.

Darwin Chapman
KSHA Treasurer

CEU Event

LSVT LOUD

November 2, 2012 (9am-5pm)

November 3, 2012 (9am-4pm)

Sponsored By: LSVT Global

The LSVT® LOUD Training and Certification Workshop is a two-day program designed to train speech-language pathologists in a voice/speech treatment technique for adults and children with motor speech disorders, with a specialty in Parkinson disease. The fundamentals underlying key treatment elements, efficacy data supporting treatment outcomes, details of treatment tasks, including hands-on practice, and practical considerations are taught. The impact of LSVT LOUD treatment on pre/post neural imaging data will be presented.

This training is offered for 1.2 ASHA CEUs.

**For additional information:
Phone: 888-438-5788
Email: info@lsvtglobal.com
Website: www.lsvtglobal.com**

ACE Award Listing January – March 2012

During this period, the following ASHA members and/or certificate holders were presented the Award for Continuing Education (ACE) by the Continuing Education Board. The ACE is a formal recognition of professionals who have demonstrated their commitment to lifelong learning by earning 7.0 CEUs (70 contact hours) within a 36-month period. Congratulations to each you from KSHA!

Awardee Name	Award Presented	Awardee City
Nicole Auton	March 2012	Ft. Thomas
Kelly Bailey	March 2012	Louisville
Carissa Baldridge	February 2012	Louisville
Brittani Nicole Coleman	February 2012	Pikeville
Aimee Crosby Badinger	February 2012	Florence
Michelle Dahlmeier	January 2012	Florence
David Emerich	March 2012	Shelbyville
Lonnie Harris	March 2012	Richmond
Donna Jury	March 2012	Louisville
Mary Magee	February 2012	Brooksville
Beverly Marshall	February 2012	Hopkinsville
Kimberly Ann Morris	February 2012	Morehead
Mary Ann Mudd	February 2012	Louisville
Linda Payne	February 2012	Independence
Sarah Reynolds-Sparks	March 2012	Olive Hill
Mary Rickert	March 2012	Louisville
Amanda Russell	February 2012	Williamstown
Jodi South	February 2012	Florence
Tiffany Steele	February 2012	Danville
Judith Terrell	February 2012	Lexington
John Thompson	March 2012	Owensboro
Amber Valentine	January 2012	Lexington
Helen Yalch	February 2012	Danville

Professional Development Grant Money Available

The purpose of the Professional Development Grant is to provide funding and an equal opportunity to all speech-language pathologists and audiologists across the state to obtain continuing education units to maintain Kentucky licensure while establishing and prompting professional growth and education.

Criteria for applying for the grant include:

1. Grant recipients must be KSHA members. Informal groups or organizations may apply. Please attach a copy of your KSHA membership card.
2. Topics must address therapeutic methods, procedures, or theory.
3. Workshop must be announced in the KSHA Communicator or listed on the CE Events tab on the KSHA website prior to being held.

Applications will be considered on a first come, first served basis.

Visit www.ksha.info for additional information and to access the grant application.

**Tammy Cranfill, PhD, CCC-SLP
KSHA Professional Development**

News From the ASHA SEALS

On June 25, 2012, I participated in a conference call for the state State Education Advocacy Leaders (SEALs). The teleconference leaders included: Deborah Dixon, ASHA Director of School Services; Eileen Crowe, the coordinator of ASHA SEALs; Heather Bupp, ASHA Director of Ethics; and Neil Snyder, ASHA Federal Advocacy Leader, and about 15 SEALs from other states. Heather Bupp, who is an attorney, and serves as the ASHA Director of Ethics, addressed four “hot topics” on which ASHA has received an increased number of telephone calls, questions and/or complaints. The topics she discussed and the concerns being addressed included the following:

1. **Use of SLAs in the schools.** Several issues have arisen in this area.
 - a. There is no separate code of ethics for SLAs and the SLP must be responsible for supervising and guiding the SLA, especially in areas of confidentiality, making referrals, and communication with parents. **IMPORTANT:** it is the supervising SLP's responsibility to inform parents that an SLA is working with their child, instead of the SLP, if that is the case.
 - b. Individual state codes of ethics need to be checked and updated to address SLA issues. Some state codes can be very different from ASHA's on this topic.
 - c. In some areas of the country, SLAs cross state lines to provide services, and each state's codes need to be consulted to see how this should be addressed and if the state codes are compliant with one another.
2. **Reporting and Tracking of student reported drug abuse.** This involves confidentiality issues and what specific states REQUIRE a service provider to report. Also, some states have laws about how much can legally be disclosed to a parent, and how much MUST be shared with parents.
 - a. Some SLPs are being asked to not keep a written record of such disclosures. ASHA says that the SLP needs to document ALL significant information, as it effects speech-language treatment.
 - b. There should be a collaborative effort among the SLP, counselor, principal and social worker to decide WHAT to report and to WHOM to report the information. Individual state laws may be very different and must be addressed during this collaboration.

3. **Making referrals to other professionals, taking care to avoid conflicts of interest.** Again, state codes can vary greatly on this topic. The state code of ethics for SLPs in Ohio was cited as an example of detailed requirements for public school SLPs to reduce conflicts of interest.
4. **Documentation Lapses.** The Ethics committee is very concerned about documentation lapses. There is a large volume of complaints related to this issue. It appears to be primarily due to the large amount of paperwork required of SLPs, while trying to maintain therapy treatment programs for all students as stated in IEPs. Some states have modified their therapy models to 3:1 monthly model. This was described by SLP SEAL from another state as in each month, three weeks of therapy and one week of everything else including: assessments, report writing, meetings, recordkeeping, collaboration meetings, team planning, etc.

Heather's discussion led into Neil Snyder's discussion of the subject of his current study and investigation, one that effects EVERY public school SLP ... TOO MUCH PAPERWORK, that has grown worse with the recordkeeping for Medicaid billing, in many cases. Neil Snyder stated that he has met with special education groups, a group of state superintendents, representatives from Easter Seals and others to seek cooperation and a mutual understanding of SLPs employed in public school settings. His office is currently studying this issue and will focus on administrative streamlining, PD training for administrators and attempting to streamline the paperwork, including managing IEP data and Medicaid documentation on every student. There was then some discussion of how IEP progress data, daily progress notes and information needed for Medicaid billing was handled in different states. In many cases, there are significant procedural differences even between school districts in the same state.

The issue of making up missed therapy sessions arose, which also differs from state to state. Deborah Dixon, ASHA's Director of School Services, explained that individual school districts can set their own standards on missed therapy sessions. These links were listed for additional information:

http://nasbe.org/healthy_schools/hs/bytopics.php?topicid=4120&catExpand=acdnbtm_catD

<http://www.asha.org/practice/ethics/>

There was a reminder about the upcoming ASHA Schools Conference in Milwaukee, Wisconsin, July 27-29, 2012.

**Sherry Hoza
Kentucky SEAL**



**KENTUCKY
SPEECH-LANGUAGE-HEARING
ASSOCIATION**

838 East High Street
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Lexington, KY 40502

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Mark Your Calendars

Winter KSHA Communicator
Deadline: October 1, 2012

Call for Papers Deadline
September 15, 2012

Membership Renewals
October 2012

Student Awards
Deadline: November 15, 2012

**Call For Nominations for Honors
and Awards**
Deadline: November 15, 2012

2013 Convention
February 27-March 2, 2013
Lexington, Kentucky

Submissions

Submissions of articles, manuscripts, reports and letters to the editor are encouraged. The **KSHA Communicator** also welcomes suggestions of editorial coverage. The editorial staff reserves the right to edit submissions for length and clarity.

The statements and opinions contained in the articles of the **KSHA Communicator** are solely those of the individual authors and contributors and not of the Kentucky Speech-Language-Hearing Association. The appearance of advertisements in the newsletter is not a warranty, endorsement or approval of the products or of their safety. KSHA disclaims responsibility for any injury to persons or property resulting from any ideas or products referred to in the articles or advertisements.

Please send all correspondence and editorial submissions to: KSHA Office, 838 East High Street, Suite 263, Lexington, KY 40502, 800-837-2446 (office), 888-729-3489 (FAX), publications@ksha.info

Advertising

The **KSHA Communicator** solicits and welcomes advertisements. Acceptance of advertising does not imply product endorsement by the KSHA Executive Council. Rates are available upon request from the KSHA Office.

SUBMISSION DEADLINES

Next Issue	Deadline	Pub. Date
Spring	February 1	March 31
Summer	May 1	June 30
Fall	July 1	August 31
Winter	October 1	November 30

www.ksha.info